SAN FRANCISCO STREET FAIR COALITION

WAREHOUSE LIABILITY WAIVER & ASSUMPTION OF RISK

Premises: 264 9th Street, San Francisco, CA 94103

ID: 23ee0600-140e-4c76...
Signed: September 21, 2026 at 10:35:35 PM PDT
Hash: v1-393fa69f88e281bd

LEGAL NAME:	Jane Doe
EMAIL ADDRESS:	jane.doe@example.com
ROLE IN WAREHOUSE:	Volunteer (Uncompensated)
PHONE NUMBER:	5555555555
EMERGENCY CONTACT:	John Doe (55555555556)
AGE DECLARATION:	Confirmed 18 Years of Age or Older

VERIFICATION PHOTO

1. Premises, Facilities, and Permitted Activities

This Agreement applies specifically to the warehouse property and facilities operated by the San Francisco Street Fair Coalition ("SFSFC") located at:

264 9th Street, San Francisco, CA 94103

The premises features and working areas include, without limitation: active high-ceiling storage bays, overhead pallet racking and vertical shelving, a drive-in roll-up loading bay and curb apron, carpentry and scenic fabrication workshops, tool storage cages, electrical work areas, paint and finishing zones, art and festival production staging floors, and designated mezzanine and ladder-accessible areas.

Activities subject to this Agreement include, but are not limited to: load-in, load-out, physical staging, storage management, carpentry, painting, metal fabrication, art installation, electrical/lighting prep, sound equipment handling, material transport, manual lifting, use of ladders, step-stools, scaffolding, pallet jacks, hand trucks, hand tools, and motorized/power equipment, as well as general event build-out and teardown preparation.

2. Express Assumption of Risks

I explicitly acknowledge and understand that active warehouse environments, fabrication shops, and industrial load-in/out areas are inherently hazardous work environments. The risks include, without limitation:

(a) Heavy manual lifting, repetitive strain, and physical exertion;

(b) Operations involving sharp hand tools, power tools, cutting blades, adhesives, chemicals, and industrial fasteners;

(c) Proximity to operating heavy machinery, including forklifts, scissor lifts, pallet jacks, and delivery trucks;

(d) Uneven surfaces, trip hazards, wet or slippery floors, cables, cords, and debris;

(e) Falling objects, overhead storage, stacked pallets, and elevated working heights (ladders and scaffolding);

(f) Exposure to dust, noise, particulates, and chemical odors; and

(g) The risk of serious physical injury, permanent disability, illness, paralysis, or death, as well as severe damage to personal property.

I voluntarily, knowingly, and freely assume all risks, both known and unknown, associated with my presence on SFSFC premises and participation in warehouse activities, even if arising from the ordinary negligence of SFSFC or others.

3. Release of Liability and Covenant Not to Sue

To the maximum extent permitted under California law, I hereby release, waive, discharge, and covenant not to sue the San Francisco Street Fair Coalition (SFSFC), its parent entities, subsidiaries, affiliates, directors, officers, board members, employees, representatives, contractors, agents, and other volunteers (collectively, the "Released Parties") from any and all liability, claims, demands, actions, causes of action, damages, costs, or expenses (including reasonable attorneys' fees) arising out of or related to any loss, damage, injury, or death that may be sustained by me or to any property belonging to me, whether caused by the ordinary negligence of the Released Parties or otherwise, while in, on, or about SFSFC premises or participating in any SFSFC warehouse activity.

4. Non-Waivable Claims and Negligence Carve-Out

Nothing in this Agreement shall be construed to release or exempt the Released Parties from liability for gross negligence, willful misconduct, intentional torts, or any other liability that cannot be lawfully waived, released, or limited under applicable California law or public policy.

5. WAIVER OF CALIFORNIA CIVIL CODE SECTION 1542 (UNKNOWN OR FUTURE CLAIMS)

Under California law, a standard release does NOT automatically waive claims that you do not know about yet. California Civil Code Section 1542 protects you with the following statutory rule:

"A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS THAT THE CREDITOR OR RELEASING PARTY DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE AND THAT, IF KNOWN BY HIM OR HER, WOULD HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR OR RELEASED PARTY."

WHAT THIS MEANS IN PLAIN LANGUAGE:

By default, the law says you cannot accidentally give up your right to sue over injuries or damages that haven't been discovered yet.

HOWEVER, BY SIGNING THIS AGREEMENT, YOU ARE CHOOSING TO VOLUNTARILY WAIVE (GIVE UP) THAT STATUTORY PROTECTION:

You agree that this release applies to ALL claims arising from your warehouse activity—even claims, injuries, or damages that you do not currently know or suspect to exist today, and that may only become known in the future. Even if you later discover that your injury is worse or different than you thought, this release remains completely final, binding, and irrevocable.

6. Elevated Loft Space Access & Spiral Staircase Rules (Mandatory Assumption of Risk)

Access to the elevated mezzanine/storage area known as "The Loft" is strictly through a narrow-width spiral staircase. I explicitly understand, acknowledge, and agree to the following mandatory conditions:

(a) Narrow Width & Directional Flow: Due to the narrow architectural clearance of the spiral staircase, passage is strictly ONE PERSON AT A TIME in either direction. Passing another person on the stairs or crowding the stairwell is strictly forbidden;

(b) Handrail & Footing: I must maintain three points of contact / hold the handrail at all times while ascending or descending;

(c) Elevated Fall Hazard: I acknowledge that accessing, working in, or traversing The Loft and its spiral staircase presents elevated fall and tripping risks that can cause severe bodily harm, fractures, head trauma, disability, or death; and

(d) Voluntary Assumption of Risk: I choose to enter The Loft and utilize the spiral staircase entirely AT MY OWN RISK, and explicitly agree that SFSFC and its released parties bear no liability for slips, trips, falls, or injuries sustained in connection with accessing or occupying The Loft.

7. Additional Provisions for Volunteers

If participating as a Volunteer:

(a) I acknowledge that my services are provided purely on a voluntary, charitable, and uncompensated basis;

(b) I have no expectation of wages, compensation, employee benefits, or future employment;

(c) I understand that I am not an employee of SFSFC and am not covered by California statutory Workers' Compensation insurance, health insurance, or disability benefits through SFSFC; and

(d) My volunteer participation is at-will and may be modified or terminated by either party at any time without notice.

8. Additional Provisions for Independent Contractors

If participating as an Independent Contractor:

(a) I confirm that my presence and work are governed solely by an independent contractor relationship and any applicable executed service contract;

(b) I retain sole control over the manner and means of performing my contracted work, subject only to general safety compliance;

(c) I am solely responsible for maintaining my own comprehensive general liability insurance, statutory workers' compensation or occupational disability coverage, and personal protective equipment (PPE); and

(d) I am solely responsible for all federal, state, and local taxes, withholdings, and obligations arising from any compensation paid to me.

9. Additional Provisions for Guests and Visitors

If entering premises as a Guest or Visitor:

(a) I acknowledge that my presence is purely as a temporary invited observer, attendee, or visitor, and that I am not performing contracted labor or volunteer services;

(b) I agree to remain within designated visitor and common staging areas, to be accompanied by an authorized SFSFC representative when required, and not to operate hazardous power equipment, heavy machinery, or tools; and

(c) I understand that all warehouse risks, including proximity to fabrication activities, heavy objects, and elevated areas, apply fully to my visit, and I assume all risks as set forth herein.

10. Safety Rules, Equipment, and Medical Authorization

I agree to adhere strictly to all posted safety protocols, instructions from SFSFC facility supervisors, and mandatory PPE guidelines (including closed-toe shoes, safety glasses, and ear protection when appropriate). I attest that I am physically capable of participating in warehouse activities. In the event of injury or medical emergency, I hereby authorize SFSFC representatives to secure emergency medical treatment and transport on my behalf, and agree that any costs incurred are my sole financial responsibility.

11. Electronic Signature & California UETA / E-SIGN Consent

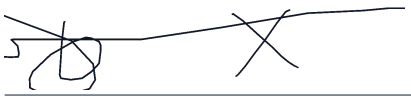
In accordance with the California Uniform Electronic Transactions Act (California Civil Code Section 1633.1 et seq.) and the federal Electronic Signatures in Global and National Commerce Act (15 U.S.C. Section 7001 et seq.):

(a) I agree that my electronic submission, captured digital signature, and verification photograph constitute my legally binding, handwritten signature;

(b) I consent to conducting this transaction electronically and receiving my executed agreement via email; and

(c) I certify under penalty of perjury under the laws of the State of California that all information entered is true, complete, and correct, and that I am at least 18 years of age.

EXECUTED & SIGNED ELECTRONICALLY UNDER CALIFORNIA UETA



Electronic Signature of Jane Doe

Date Executed: September 21, 2026 at 10:35:35 PM PDT

Executed Electronically Under Penalty of Perjury